

TITLE: 8371.0267 Dress Code	PAGE: 1 OF 18
DEPARTMENT: Human Resources	

POLICY

It is important that each employee present a professional appearance to our patients and the public. Neatness, cleanliness and appropriate attire are required of all Pikeville Medical Center (PMC) employees.

The success and acceptance of our company depends to a great extent upon the image the employees present to the public and our patients on a daily basis.

No policy can specifically address each and every conceivable circumstance or condition. The standard required of employees is that of a professional appearance and this policy provides general guidance to employees concerning maintaining that professional appearance. PMC reserves the right to address any appearance it deems unprofessional.

To Whom Does this Apply?

- All PMC employees
- Trainees and Students
- Volunteers
- Contractors

NAME BADGES

All personnel must wear above their waist their official PMC-issued name badge at all times while working at PMC.

The blue informational badge must be worn behind the name badge at all times. Employees issued a departmental color-coded badge backer must wear such badge backer with their badge at all times.

The lettering on badges must NOT be worn or faded. Badges with faded lettering should be replaced immediately.

Lanyards and badge reels for the badge are permitted but must not contain a logo (other than PMC's or the relevant PMC Center of Excellence logo) or contain words or images deemed offensive or inappropriate by PMC. When badges are worn on lanyards, the badge must still be above the waist.

No stickers are to be put on the badge. Pins or other items must not be stuck through the badge.

PERSONAL HYGIENE

Good personal hygiene must be observed by all. Hair must be clean, well-groomed and neat. Long hair must be worn in a controlled manner, away from the face if working with patients.

Beards, mustaches and goatees must be kept trimmed and well groomed; otherwise, employees are expected to be clean shaven.

Artificial fingernails and nail polish are restricted in some work areas as outlined in the Infection and Prevention Control policies and procedures.

TITLE: 8371.0267 Dress Code	PAGE: 2 OF 18
DEPARTMENT: Human Resources	

JEWELRY, PIERCINGS, & BODY MODIFICATION

Jewelry is to be conservative and in good taste. It must not hinder any work being performed.

Facial piercings and visible body piercings are prohibited except that a single nose stud not to exceed 2.5mm is permitted on the side of the nostril in all work areas unless (i) deemed unsafe by department policy or (ii) it is necessary for the individual to wear an N95 mask and the nose stud interferes with the proper fit of the mask. Jewelry is not permitted on any other part of the nose. When in an area deemed unsafe for nose studs per department policy, employees are required to remove the stud and not insert a spacer.

Visible intentional body modifications for non-medical reasons such as tongue bifurcation, unnatural shaping of the teeth, ears, scarification, and body modifications for the purpose of suspension (body hooks) are likewise prohibited.

Earrings and ear gauges are acceptable unless deemed unsafe by department policy. Ear gauges must be 12.7 mm or smaller. Anything over 12.7 mm must be covered while working.

TATTOOS & BRANDING

PMC allows reasonable self-expression through tattoos and branding but prohibits those that PMC determines are or could be offensive or harassing toward patients, co-workers or other persons who conduct business with PMC or and have contact with PMC employees. Prohibited tattoos and brands include, but are not limited to, those that:

- are affiliated with, depicting, or symbolizing extremist philosophies, organizations, or activities;
- are offensive to modesty, decency, propriety, or professionalism;
- advocate a philosophy that degrades or demeans a person based on gender, race, ethnicity, sexual preference, or national origin; and
- are located on the head, face, or neck (anything above the T-shirt line to include on/inside the eyelids, mouth, and ears) except that “permanent makeup” tattoos for eyebrows and eyeliner are permitted so long as applied modestly.

All prohibited tattoos and brands must be covered while at work. Prohibited tattoos and brands which, in PMC’s determination, cannot be feasibly covered, may require the employee to be separated from employment.

Any employee who is considering a new tattoo or brand may submit the design and location to the HR Department in advance for a determination of whether the employee would be required to cover the tattoo or brand while at work.

UNIFORMS

PMC requires its personnel to wear the uniform designated for their department. Departments are generally either assigned to wear **scrubs** or **business casual**. A listing of departments and their assigned uniform type are in the tables attached to this policy.

All attire must be clean and fit correctly. Baggy, torn, ripped, tattered, revealing or tight attire is not considered acceptable in a professional work environment, regardless of fashion trends. Capri

TITLE: 8371.0267 Dress Code	PAGE: 3 OF 18
DEPARTMENT: Human Resources	

and ankle style pants are acceptable when worn at acceptable mid-calf length and/or ankle length.

Exclusive Vendors

Scrubs & Jerseys

Scrubs & More is PMC's exclusive scrub vendor. All scrubs must be purchased from Scrubs & More. Scrubs & More and the Corner Market are the exclusive vendors for official PMC jerseys. All jerseys must be purchased from Scrubs & More or the Corner Market.

Business Casual

Land's End and Scrubs & More are the exclusive vendors for business casual tops.

Permitted Attire

The following table designates permitted attire:

	Scrub Depts	PMC-Provided Scrub Depts	Business Casual Depts
Who	Departments designated to wear scrubs as indicated in the chart at the end of this policy (other than PMC-Provided Scrub Depts)	<ul style="list-style-type: none"> - Anesthesia - Anesthesiology - Cath Lab - Central Sterile - Endoscopy - Interventional Radiology - Labor & Delivery - Newborn Nursery - NICU - Obstetrics/Gynecology - Oncology Pharmacy - Pre-Op - Recovery Room - Surgery 	Departments designated to wear business casual in the chart at the end of this policy
Scrub Color	Black as of 9/1/24, but can continue to wear current color as indicated in chart at the end of this policy until replacement needed	The color indicated in the chart at the end of this policy for that department	Black scrubs are permitted
Scrub Jacket	Same color as scrubs, but can continue to wear white until replacement needed	Same color as scrubs	Same color as scrubs
Scrub Undershirt	Same color as scrubs or white	Same color as scrubs or white	Same color as scrubs or white
Official PMC Jerseys	Permitted at any time	Not permitted	Permitted at any time
Jersey Undershirt	Long or short sleeve; white with any jersey;	Not applicable	Long or short sleeve; white with any jersey;

TITLE: 8371.0267 Dress Code	PAGE: 4 OF 18
DEPARTMENT: Human Resources	

	black with black or white jersey; blue with blue jersey		black with black or white jersey; blue with blue jersey
Other Permitted Tops	Black or gray sweatshirt, quarter zip, or pullover on the official approved list maintained in the HR section of the Pulse	None	A business casual shirt, dress, sweater, sweatshirt, jacket, pullover, quarter zip, or vest purchased from one of PMC's exclusive vendors (past or present) or is on the official approved list maintained in the HR section of the Pulse
Logos	PMC logo in upper left chest area of the top required (except for jerseys). Center of Excellence logo, is optional, in the upper right chest area permitted if applicable	None	PMC logo in the upper left chest area of the top required (except for jerseys). A non-logo business casual shirt is permitted so long as (i) it is the same color as one of the approved logo shirts and (ii) a logo jacket, sweater, vest, or pullover is worn over it.
Bottoms	<ol style="list-style-type: none"> When wearing scrub tops and/or jackets—Scrub pants in the same color as the scrub top/jacket When wearing black or white jersey—Black scrub pants When wearing blue jersey—Navy Blue Scrub pants When wearing black or gray sweatshirt—Black scrub pants 	Scrub pants in same color as scrub top	<ol style="list-style-type: none"> When wearing a business casual shirt, sweater, pullover, quarter zip, or jacket or approved black or gray sweatshirt—Business casual pants or skirt in one of the following solid colors— <ul style="list-style-type: none"> Navy Black Khaki Gray White Red When wearing a black or white jersey—Black or khaki business casual pants or scrub pants When wearing a blue jersey—Navy blue or khaki

TITLE: 8371.0267 Dress Code	PAGE: 5 OF 18
DEPARTMENT: Human Resources	

			business casual or scrub pants 4. When wearing scrubs—Black scrub pants
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Note: Acceptable scrub pants include fleece-lined jogging scrubs purchased from PMC's exclusive vendor.

Exceptions

1) Management of Scrub-Wearing Departments

Management personnel of scrub-wearing departments may wear business casual in accordance with the business casual guidelines of this policy depending on their intended tasks for the day.

2) AVA Center

With approval by the CEO, AVA Center employees may wear (i) special theme clothing such as Halloween costumes, school spirit week outfits, water apparel, or others as part of the therapy provided to learners to assist them with anxiety, sensory, or other issues in learning to cope with certain life situations; (ii) specifically approved short pants on certain days designated by management as hot weather days during the months of April through October; and (iii) solid black or blue jeans. Jeans must not have holes, not be faded or worn, and not have a baggy waist or baggy legs.

3) AVA Academy

Management employees must wear a solid black or white short or long-sleeved polo shirt with the official AVA Academy patch on the upper left chest. Other employees must wear the approved AVA Academy jerseys. Staff may wear a solid black or white long sleeve shirt under the jersey. All staff must wear (i) black scrub pants; (ii) solid black or blue jeans that do not have holes, are not faded or worn, and do not have a baggy waist or baggy legs; or (iii) specifically approved short pants on certain days designated by management as hot weather days during the months of April through October.

4) Mettu Children's Hospital, PMC Peds Clinic or PMC Specialty Peds Clinic

Employees of the Mettu Children's Hospital, PMC Pediatric Clinic, or PMC Specialty Pediatric Clinic may wear PMC-approved pediatric scrub tops with matching color scrub pants sold by Scrubs and More.

5) Christmas

During the full month of December, employees may wear holiday sweaters or sweatshirts so long as they are in good taste, adhering to modesty, decency, propriety, and professionalism.

6) Executive and Administrative Leadership

Senior Executives and administrative employees (with the approval of their Senior Executive) may wear formal business attire in lieu of business casual.

7) Physician Recruitment, Physician Referral Services, and Public Relations

TITLE: 8371.0267 Dress Code	PAGE: 6 OF 18
DEPARTMENT: Human Resources	

Formal business attire should be worn:

- by Physician Recruitment employees when meeting physician candidates;
- by Physician Referral Services employees when making calls on outside parties;
- by Public Relations employees when hosting groups, special guests, or dignitaries at PMC.

8) Starbucks

PMC employees working in Starbucks must wear the official Starbucks uniform.

9) Ambulance Service

PMC employees working in PMC's ambulance service may wear the official PMC designated EMS shirts and Jackets.

10) Chaplains

Chaplains may wear the official PMC designated chaplain shirts.

11) Licensed Practitioners

For purposes of this policy, Licensed Practitioners (LPs) are physicians, nurse practitioners, and physician assistants. LPs may wear:

- Scrubs that are:
 - Black;
 - Their department's designated scrub color until needing replaced and black thereafter;
 - PMC-provided scrubs in the relevant color if working in one of those departments;
- Scrubs in one of the above approved colors covered by their official PMC lab coat;
- Business casual attire covered by their official PMC lab coat;
- Formal business attire; or
- Formal business attire covered by their official PMC lab coat.

The official PMC lab coat must either have the provider's department's Center of Excellence logo or the PMC logo in the upper right chest area and the provider's name stitched on the left upper chest area.

12) Painters

PMC employees working as painters must wear white painter pants and a white PMC approved polo.

13) Plumbers and Plumber Helpers

PMC employees working as a plumber or plumber helper must wear black PMC approved polos with navy pants.

14) Plant Operations/Maintenance/Grounds

Effective December 1, 2025, PMC employees in this department must wear black PMC approved polos or a PMC approved jersey with black or gray pants.

15) Volunteers

Volunteers are expected to wear business casual attire (which may or may not contain the PMC logo) covered by the official PMC volunteer vest.

TITLE: 8371.0267 Dress Code	PAGE: 7 OF 18
DEPARTMENT: Human Resources	

16) Contractors

Contractors are expected to dress in accordance with any applicable provisions of the contract between PMC and their company. PMC will endeavor to achieve attire for contractors that is consistent with garments for PMC employees.

17) Religious Accommodation

PMC will consider and approve exceptions based on religious beliefs as required by law in accordance with PMC's policies on religious accommodation.

18) National Wear Red Day

On National Wear Red Day, employees may wear a solid red shirt as long as it is in good taste, adhering to modesty, decency, propriety, and professional.

Caps & Hats

Caps and hats may only be worn if approved by PMC as part of the official department uniform. Employees of those departments for whom caps and hats are approved may wear clean, approved PMC caps and hats inside and outside PMC buildings.

Cold Weather Outdoor Attire

Employees of the Valet, AVA Center, Drive Through Diagnostic Lab, Facilities, and Maintenance departments, when assigned to work outdoors in cold weather, may wear PMC toboggans, jackets, and/or coats purchased from PMC's exclusive vendor(s) as well as solid-colored gloves and winter/safety footwear that are professional and neat in appearance.

SHOES

For safety purposes no sandals (platform or flip flops), no shoes with open holes (crocks style with holes), or open toe shoes are permitted to be worn in areas of patient care. Professional clogs and tennis shoes are permitted.

PROHIBITED GARMENTS

The following garments are specifically prohibited unless approved by the CEO:

- T-shirts;
- Shorts;
- Sweatpants of any kind;
- Denim jeans of any color
- Leggings or tights worn as pants; and
- Revealing garments.

TITLE: 8371.0267 Dress Code	PAGE: 8 OF 18
DEPARTMENT: Human Resources	

POLICY ENFORCEMENT

It is the responsibility of each Director and Manager to confirm that his or her employees project a professional image to the patients and public and conform to the requirements of this policy.

PMC reserves the right to require any employee in violation of this policy to go home and change clothing, or take other remedial measures, and return to work with the loss of pay for time absent. PMC also reserves the right to remove any non-employed personnel (e.g. contractors, students, volunteers, etc.) in violation of this policy from PMC's premises.

Repeated violation of this policy warrants progressive disciplinary action up to and including termination and is documented in the employee's personnel file.

ADDITIONAL EXCEPTIONS

Additional exceptions to this policy must be reviewed and approved by the CEO.

Effective 9/1/2024 for new hires, transfers, and replacement scrubs

Scrub Depts	PMC-Provided Scrub Depts	Business Casual Depts
2MCH Ped Unit	1e Cardiac Unit	Accounting
3M CCU	Anesthesia	Administration
4E Oncology Unit	Anesthesiology	Business Development
6 May Cardiac Unit	Cardiac Cath Lab-	Business Operations
6E Cardiac Unit	Central Sterile	Chaplain
7A Medical Unit	Endoscopy -	Contracts Administration
7B Medical Unit	Interventional Radiology	Corporate Compliance/Integrity
7E Ortho/Neuro Unit	Labor & Delivery	Critical Care Unit - Coordinator
8A Surgical Unit	Newborn Nursery Unit	Employee Health
8B Medical	NICU	Executive Inform Technology
8E Oncology	Obstetrics/Gynecology Unit	Fleet

TITLE: 8371.0267 Dress Code	PAGE: 9 OF 18
DEPARTMENT: Human Resources	

9M CCU	Pre-Op	Gift Shop
AMB Transport Services	Recovery Room	Grounds
AVA Center	Surgery	Guest Communications-PBX
Cardiac Diagnostic		Guest Services
Cardiac Rehab		Hospital Education/Staff Devel - Coordinator
Case Management		Hospital Library
Central Registration		House Supervision
Central Registration-Diag Cent		Human Resources
Centralized Kasper		Infection Control
Chargemaster		Information Systems
Clinical Documentation		Internal Audit
CT Scanning		Legal Services
Diabetes Education		Licensed Practitioners
Dialysis		Management - Manager to SVP
DME-Rental		Marketing
EEG/EKG		Materials Management
Emergency Department		Med Student Program
Emergency Room		Medical Staff Services
Employee Health Nurse		MU MACRA
Environmental Services		New Plant Construction
Healthcare Access		Patient Portal
HME Billing		Performance Improvement
Hospital Education- Staff Development Specialist		Physical Rehab Unit - Social Worker
House Supervision		Physician Billing Service - Provider Enrollment

TITLE: 8371.0267 Dress Code	PAGE: 10 OF 18
DEPARTMENT: Human Resources	

Infection Control		Program Development
Infusion Room		Guest Communications-PBX
Inpatient Rehab Therapies		Guest Services
Internal Collection Agency		Hospital Education/Staff Devel - Coordinator
Laboratory		Hospital Library
Licensed Practitioners		House Supervision
Mammography Services		Human Resources
Management - Manager to SVP		Infection Control
Medical Oncology		Information Systems
MRI		Internal Audit
MRI Op Diagnostic Center		Legal Services
Nuclear Medicine		Licensed Practitioners
Nurse Extern Program		Management - Manager to SVP
Nurse Float Pool		Marketing
Occupational Therapy		Materials Management
Orthopedic Diagnostic Radiology		Med Student Program
Outlet Pharmacy - Retail		Medical Staff Services
Palliative Care Practice		MU MACRA
Pathology		New Plant Construction
Patient Financial Counselors		Patient Portal
Patient Financial Services		Performance Improvement
Patient Transfer Center		Physical Rehab Unit - Social Worker
Pediatrics		Physician Billing Service - Provider Enrollment
Pet Scanning		Program Development

TITLE: 8371.0267 Dress Code	PAGE: 11 OF 18
DEPARTMENT: Human Resources	

Pharmacy		Guest Communications-PBX
Physical Rehab Unit		Guest Services
Physical Therapy		Hospital Education/Staff Devel - Coordinator
Physician Billing Service		Hospital Library
PMC Clinics Onsite and Offsite		
PMC Urgent Care & Fam Wellness		
Pre-Registration		
Preadmission Testing		
Psychology Practice		
Pulmonary Diagnostics		
Pulmonary Rehab		
Radiation Oncology		
Radiology - General Diagnostic		
Release Of Information		
Respiratory Therapy		
Revenue Cycle Specialists		
Revenue Integrity-Denials Mgmt		
Revenue/Coding-Physician Pract		
Risk Management		
Scanning/Indexing In-House		
Sleep		
Speech Pathology		
Stress Lab		
Ultrasound		
Virtual Nursing		
Wound Care Center		

TITLE: 8371.0267 Dress Code	PAGE: 12 OF 18
DEPARTMENT: Human Resources	

Wound/Ostomy/Continence		

Until replacements are needed.

Department	Uniform
1e Cardiac Unit	Scrubs - Blue Surgical
2MCH Ped Unit	Scrubs - Black w/All White Logo Red Cross
4 Critical Care Unit - All Staff	Scrubs - Royal Blue w/All White Logo
4E Oncology Unit	Scrubs - Black w/All White Logo Red Cross
5E Medical Unit	Scrubs - Black w/All White Logo Red Cross
6 May Cardiac Unit	Scrubs - Black w/All White Logo Red Cross
6E Cardiac Unit	Scrubs - Black w/All White Logo Red Cross
7A Medical Unit	Scrubs - Black w/All White Logo Red Cross
7B Medical Unit	Scrubs - Black w/All White Logo Red Cross
7E Ortho/Neuro Unit	Scrubs - Black w/All White Logo Red Cross
8A Surgical Unit	Scrubs - Black w/All White Logo Red Cross
8B Medical	Scrubs - Black w/All White Logo Red Cross
9 May Critical Care Unit - All Staff	Scrubs - Royal Blue w/All White Logo
Accounting	Business Casual
Administration	Business Casual

TITLE: 8371.0267 Dress Code	PAGE: 13 OF 18
DEPARTMENT: Human Resources	

Anesthesia	Scrubs - Surgical
Anesthesiology	Scrubs - Surgical
AVA Center	Scrubs - Navy w/All White Logo Red Cross
Black Lung Clinic	Scrubs - Burgundy/Wine w/All White Logo
Business Development	Business Casual
Business Operations	Business Casual
Cardiac Cath Lab - RN Abstractor	Scrubs - Red w/All White Logo/Business Casual
Cardiac Cath Lab- All Staff	Scrubs - Blue Surgical
Cardiac Diagnostic - Staff	Scrubs - Pewter
Cardiac Diagnostic - Staff RN	Scrubs - Black w/All White Logo Red Cross
Cardiac Rehab - All Staff	Scrubs - Red w/ All White Logo
Case Management	Scrubs - Burgundy/Wine w/All White Logo
Central Registration	Scrubs - Ceil Blue
Central Registration-Diag Cent	Scrubs - Navy w/All White Logo Red Cross
Central Sterile	Scrubs - Surgical
Centralized Kasper	Scrubs - Caribbean Blue w/ All White logo
Chaplain	Business Casual Pants w/Purple Shirts
Chargemaster	Scrubs - Ceil Blue
Clinical Documentation	Scrubs - Burgundy/Wine w/All White Logo
Contracts Administration	Business Casual
Corporate Compliance/Integrity	Business Casual
Covid 19	Scrubs - Caribbean Blue w/ All White logo
Covid Clinic	Scrubs - Caribbean Blue w/ All White logo
Critical Care Unit - Coordinator	Business Casual
Critical Care Unit - Direct Patient Staff	Scrubs - Royal Blue w/All White Logo
Ct Scanning - Registered Nurse	Scrubs - Black w/All White Logo Red Cross
Ct Scanning -Special Procedures Tech	Scrubs - Navy w/All White Logo Red Cross

TITLE: 8371.0267 Dress Code	PAGE: 14 OF 18
DEPARTMENT: Human Resources	

Diabetes Education	Scrubs - Black w/All White Logo Red Cross
Dialysis	Scrubs - Black w/All White Logo Red Cross
Dme-Rental	Scrubs - Navy w/All White Logo Red Cross
Dme-Rental - Home Health Tech	Uniform - Khaki Slacks w/Polo
EEG/EKG	Scrubs - Red w/ All White Logo
Emergency Department Scribe	Scrubs -Navy w/All White Logo Red Cross
Emergency Room	Scrubs - Black w/All White Logo Red Cross
Emergency Room ED Tech/Paramedic	Scrubs - Pewter
Employee Health	Business Casual
Employee Health Nurse	Scrubs - Black w/All White Logo Red Cross
Endoscopy - All Staff	Scrubs - Surgical
Environmental Services	Scrubs - Hunter Green - All White Logo
Executive Inform Technology	Business Casual
Fleet	Business Casual
Food & Nutritional Services	Uniform - Culinary
Fp Residency Program	Business Casual
Gift Shop	Business Casual
Grounds	Uniform - Navy Pants, Light Blue Polo Effective 12/1/2025 Uniform-Black or Gray Pant Polo or PMC approved jersey
Guest Communications-PBX	Business Casual
Guest Services	Business Casual
Healthcare Access	Scrubs - Caribbean Blue w/ All White logo
Home Health/Dme/Hme Billing	Scrubs - Ceil Blue
Hospital Education/Staff Devel	Scrubs - Navy w/All White Logo Red Cross
Hospital Education/Staff Devel - Coordinator	Business Casual
Hospital Library	Business Casual

TITLE: 8371.0267 Dress Code	PAGE: 15 OF 18
DEPARTMENT: Human Resources	

House Supervision	Light Blue Coat w/ Black Scrubs or Business Casual
Human Resources	Business Casual
Infection Control	Scrubs - Royal Blue w/All White Logo or Business Casual
Information Systems	Business Casual
Infusion Room	Scrubs - Caribbean Blue w/ All White logo
Inpatient Rehab Therapies - All Staff	Scrubs - Navy w/All White Logo Red Cross
Internal Audit	Business Casual
Internal Collection Agency	Scrubs - Ceil Blue
Interventional Radiology - All Staff	Scrubs - Blue Surgical
Labor & Delivery - All Staff	Scrubs – Blue Surgical
Laboratory	Scrubs - Pewter
Laboratory	Scrubs - Pewter
Legal Services	Business Casual
Licensed Practitioners	White Lab Coat w/ Dept Scrubs or Business Casual
Linen	Scrubs - Hunter Green - All White Logo
Mammography Services	Scrubs - Navy w/All White Logo Red Cross
Management - Manager to SVP	Department Scrubs/Uniform or Business Casual
Marketing	Business Casual
Materials Management Asset Coordinator & IS Analyst	Business Casual
Materials Management/Printing/Safety/ Transport/Valet	Uniform - Khaki Slacks w/Polo
Medical Oncology	Scrubs - Caribbean Blue w/ All White logo
Medical Staff Services	Business Casual
Mri	Scrubs - Navy w/All White Logo Red Cross
Mri Op Diagnostic Center	Scrubs - Navy w/All White Logo Red Cross
New Plant Construction	Business Casual
Newborn Nursery Unit - All Staff	Scrubs – Blue Surgical
Nicu - All Staff	Scrubs – Blue Surgical

TITLE: 8371.0267 Dress Code	PAGE: 16 OF 18
DEPARTMENT: Human Resources	

Nuclear Medicine	Scrubs - Navy w/All White Logo Red Cross
Nurse Extern Program	Scrubs - White
Nurse Float Pool/Virtual Nursing	Scrubs - Black w/All White Logo Red Cross
Nursing Assistant/Unit Secretary/Telemetry Tech/ Except CCU/OR/IR/CL/NICU/L&D/New Born/OBGYN	Scrubs - Pewter
Obstetrics/Gynecology Unit - All Staff	Scrubs – Blue Surgical
Occupational Therapy	Scrubs - Navy w/All White Logo Red Cross
Orthopedic Diagnostic Radiology	Scrubs - Caribbean Blue w/ All White logo
Outlet Pharmacy - Retail	Scrubs - Caribbean Blue w/ All White logo
Palliative Care Practice	Scrubs - Purple w/All White Logo
Pathology	Scrubs - Pewter
Patient Financial Counselors	Scrubs - Ceil Blue
Patient Financial Services	Scrubs - Ceil Blue
Patient Portal	Business Casual
Patient Transfer Center	Scrubs - Pewter
Pediatrics	Scrubs - Black Pants Custom Children's Top
Performance Improvement	Business Casual
Pet Scanning	Scrubs - Navy w/All White Logo Red Cross
Pharmacy	Scrubs - Caribbean Blue w/ All White logo
Physical Rehab Unit	Scrubs - Black w/All White Logo Red Cross
Physical Rehab Unit - Patient Care Coordinator	Scrubs - Black w/All White Logo Red Cross
Physical Rehab Unit - Social Worker	Business Casual
Physical Therapy	Scrubs - Navy w/All White Logo Red Cross
Physician Billing Service	Scrubs - Ceil Blue
Physician Billing Service - Provider Enrollment	Business Casual
Physician Referral Service	Business Suits
Plant Operations/Maintenance	Uniform - Navy Pants, Light Blue Polo

TITLE: 8371.0267 Dress Code	PAGE: 17 OF 18
DEPARTMENT: Human Resources	

	Effective 12/1/2025 Uniform-Black or Gray Pant Polo or PMC approved jersey
Plant Operations/Maintenance-Painter/Paper Hanger	Uniform - White Pants, White Polo
Pmc Cardiology-Pikeville	Scrubs - Red w/ All White Logo
Pmc Family Practice/Omt-Pikevi	Scrubs - Black w/All White Logo Red Cross
PMC Heart Failure Clinic	Scrubs - Red w/ All White Logo
PMC Onsite and Offsite Clinics/All Depts in Physician Practice Administration except FP	Scrubs - Caribbean Blue w/ All White logo
PMC URGENT CARE & FAMILY WELLN	Scrubs - Royal Blue w/All White Logo
Pre Registration	Scrubs - Ceil Blue
Preadmission Testing	Scrubs - Black w/All White Logo Red Cross
Pre-Op	Scrubs - Surgical
Program Development	Business Casual
Psychology Practice	Scrubs - Caribbean Blue w/ All White logo
Public Relations	Business Casual
Pulmonary Diagnostics	Scrubs - Burgundy/Wine w/All White Logo
Pulmonary Rehab	Scrubs - Burgundy/Wine w/All White Logo
Radiation Oncology	Scrubs - Caribbean Blue w/ All White logo
Radiology - General Diagnostic	Scrubs - Navy w/All White Logo Red Cross
Recovery Room	Scrubs - Surgical
Recruitment Services	Business Casual
Registered Dietitian	Business Casual
Reimbursement	Business Casual
Release Of Information	Scrubs - Royal Blue w/All White Logo
Respiratory Therapy	Scrubs - Burgundy/Wine w/All White Logo
Revenue Cycle Specialists	Scrubs - Ceil Blue
Revenue Integrity-Denials Mgmt	Scrubs - Ceil Blue

TITLE: 8371.0267 Dress Code	PAGE: 18 OF 18
DEPARTMENT: Human Resources	

Revenue/Coding-Physician Pract	Scrubs - Ceil Blue
Risk Management	Scrubs - Navy w/All White Logo Red Cross
Scanning/Indexing In-House	Scrubs - Royal Blue w/All White Logo
Sleep State - Pikeville Adult	Scrubs - Burgundy/Wine w/All White Logo
Speech Pathology	Scrubs - Navy w/All White Logo Red Cross
Standards & Interpretation	Business Casual
Starbucks	Uniform - Starbucks
Stress Lab	Scrubs - Red w/ All White Logo
Stroke Program	Business Casual
Surgery	Scrubs - Surgical
Trauma	Business Casual
Ultrasound	Scrubs - Navy w/All White Logo Red Cross
URGENT CARE PRACTICE	White Lab Coat Scrubs - Black or Business Cas
Volunteer Services	Business Casual
Workforce Development	Business Casual
Wound Care Center	Scrubs - Black w/All White Logo Red Cross
Wound Care Scribe/MA/Tech	Scrubs - Pewter
Wound/Ostomy/Continence Nursing	Scrubs - Black w/All White Logo Red Cross
Wound/Ostomy/Continence Nursing Assistant	Scrubs - Pewter

**Unless otherwise specified PMC Logo should be in standard colors.