

Workplace Violence Quick Reference Guide

Pikeville Medical Center is committed to a safe workplace. ANY act or threat of violence - verbal, physical, written or online - will not be tolerated. This includes aggression, intimidation, bullying, stalking, or harassment toward staff, patients, visitors or staff.

Recognize & Report- Report all incidents or threats immediately

- Use RL-Datix Behavioral Tab
- Human Resources: 606-430-3504
- Call Security (24/7): 606-218-3991
- Safety Hotline: 606-430-4500

In an active situation:

1. Call the operator for a **“Dr. Strong”** overhead page
2. Use **panic buttons** in high-risk areas
3. Request **Code Lavender** for emotional or spiritual support
4. Report incident in **RL-Datix Behavioral Tab**

Remember:

1. **No retaliation** for reporting in good faith
2. If a **restraining order** affects the workplace, notify **HR** and **security**

Security Support: PMC Security operates 24/7, providing rapid response to “Dr. Strong” calls and panic alerts, safety escorts to employees (especially after dark), de-escalation and emergency response training.

Policy Reference: 8371.1013 Workplace Violence Prevention Plan

Need Help With.....	How to Contact
Threat or Violence	"Dr. Strong" Overhead Page
Silent Alert	Panic Button
Emotional Support	Code Lavender
Report Incident	RL-Datix Behavioral Tab

ZERO TOLERANCE FOR VIOLENCE